



## Grand Rapids Y Service Club

Y Service Clubs International - Mid East Region

January 23, 2015

### OUR MISSION

Y Service Clubs International is a world-wide fellowship of persons of all faiths working constructively together based on Christian teachings, in partnership with and supporting the YMCA. Its mission is to strive through active service to develop, encourage and provide leadership to build a better world for all humankind.

### CLUB OFFICERS

**Pres:** Ethan Ray

**Pres. Elect:** Wally Andersen & Tom Lawrence

**Secretary:** Martha Beals

**Treasurer:** Ken Haines

**Asst. Treas:** Tom Johnson

**Past Pres:** Neil Topliffe

### BOARD MEMBERS

Henry Capogna '15

John Carruthers '17

John Duivan '16

Chuck Marks '17

Bob Smith '16

Bob Williams '15

### ACTIVITY CHAIRS

**Chaplin:** Gary Davis

**Run Thru the Rapids:**

Syd Baxter & Kent Mudie

**Santa Claus Girls:**

Bob Smith

**White Elephant Sale:**

Bill Streeter, Chair

**Sparks Editor:**

Neil Topliffe

[Sparks Editor](#)

President Ethan Ray called the Service Club bi-weekly meeting to order at the downtown David D. Hunting Y with the opening invocation given by Al George, followed by the pledge.

**Guests:** Sue Winer (Loyd), Lorrie Jaynes

**Grateful Dollars:** there was a plethora of grateful folks and birthday people generating \$30.

### Club News

- **Attendance:** Great turnout – We had 35 members present, 88%!
- **Ethan Ray** announced that **Tom Lawrence and Wally Andersen** have agreed to be **Co-Presidents Elect**. The membership voted unanimously in approval. **Ethan** also reported that by board action, **the final \$5,000 of our 2014 WES commitment to Camp Manitoulin** was approved by the board.
- **Bill Streeter** said that we will begin moving White Elephant items from storage trailers to Plainfield site in early February.
- **Bob Smith** gave final **Santa Claus Girls** Report: All went well, we will return to that site next year; 12,081 children in 5,011 families received gifts this year.
- **Next board meeting** 2/19/15, 5:30p – Park Church (E. entry).

### NEXT MEETING – February 6

**12:00 PM @ David D Hunting YMCA**

**Bill Hinton – Camp Manitou-Lin**



Our new camp executive director will have lots of exciting news for us as he gives an update on the past year, tells us how the construction of the Welcome Center is progressing and shares the vision that he and the board have moving forward. We also will here an update on the Anniversary Capital Campaign as it moves forward.

## Our Motto

*To acknowledge the duty  
that accompanies every  
right*

*Happy  
Birthday*

**Ron Bickel 1/27**



Find us on  
Facebook

[-White Elephant Sale](#)  
[-Run Thru the Rapids](#)

**Grand Rapids Y Service Club**  
475 Lake Michigan Dr NW  
Grand Rapids MI 49505  
[www.gryserviceclub.org](http://www.gryserviceclub.org)  
[www.runthrurapids.com](http://www.runthrurapids.com)  
is a member of  
Y Service Clubs International.  
[www.ysmen.org](http://www.ysmen.org)  
[www.ysmenusa.com](http://www.ysmenusa.com)



01/23/15

## FOUR NEW MEMBERS INDUCTED INTO CLUB



*Preparing for their induction into the Grand Rapids Y Service Club are new members and their sponsors, (LtoR) Ron Nelson, Andy Page (new), Bill Hinton (new), Rick Bartling (new), Gene Gess, Curt Weaver (new), and Don McWatters.*

**Ethan Ray and Kent Mudie** presided over the induction of four new members into our club during the January 23 meeting. With their commitment to the Ys Clubs International objectives and support to the local goals and service projects, **Andy Page, Bill Hinton, Rick Bartling and Curtis Weaver** formally joined our local club.

Rick Bartling is our newest member, having joined immediately prior to the induction. The others have been members for a few months.

This was a new format and style that president Ethan Ray has initiated, holding the inductions as members join rather than waiting to the end of the year. One slip up was not having new members sign the membership book but that will be remedied in coming weeks.



*Ron Nelson, club member and CEO of Grand Rapids YMCA, pins Y Service Club pin on new member Bill Hinton, who also is the new Executive Director of YMCA Camp Manitou-Lin*

## 2015 Y Service Club Speakers

February 20 **Lee VanAmeyde** – TV News & What's Ahead  
March 6 **Gerilyn May** - CEO and Director of Ely's Place  
March 20 **Kevin Richards** - How to navigate and avoid West Michigan Traffic Jams

## SAVE THE DATES



### Y International Service Clubs US Area CONVENTION

**JULY 9-12, 2015**

**Hilton Hotel Airport  
28<sup>th</sup> & Patterson**

**ONLINE Registration**  
<http://bit.ly/1zj7foM>

**WE ARE THE HOSTS**  
In partnership with  
**MIDEAST REGION**

#### Co-Chairs:

- Neil Topliffe
- Bob Williams

#### Treasurer

- Tom Lawrence

#### Registrar

- Chuck Marks

#### Program

- Henry Capogna

#### Hospitality

- Loyd Winer

#### At Large

- Jud Ross
- Pete VanHoesen

  
**Experience  
GRAND RAPIDS**  
CONVENTION & VISITORS BUREAU

## Playing Nice with Millenials

If any Millenials are reading this article, this title probably has them chortling! Of course, since this is a print piece distributed by email the odds are very low that any of them will see these words.



*Greg Heeres demonstrates multi-sensory, multi-tasking tech sources of information.*

That's just one insight into what we learned from Greg Heeres presentation, "How to play nice in the proverbial sandbox with Millienials." Millenials, Heeres pointed out are those born since 1980, who make up about 90 million in the USA today. Those of us born 1920-60 (Traditionals and Boomers) only make up 80 million with Gen Xers (1960-80) totaling 93 million.

Millenials, he noted, tend to be multi-taskers, ultra tech connected and savvy, looking for immediate gratification, team (collaboration) oriented, preferring a balance and flexibility of work/life. They

look for transparency, quick career advances with an expectation of challenging hierarchal structures as normal. What they do needs to have meaning, direct involvement that contributes to a cause worth doing.

"That list is not one of negatives," Heeres pointed out, "they are just different." The challenge, he noted, is for those of us who came before the Millenials to not judge but to better understand their context. Provide a lot more peer to peer training and development, provide a lot more flexibility in the workplace and relationships and make the tasks more outcome based, he added. He also suggested that communication is critical, and lots of it – "they love praise." For Millenials in today's tech world, success isn't based on hours at a desk in an office somewhere but rather on the success of tasks given to the person.



*"Our list of characteristics of Millenials are not negatives, they are just different," noted Heeres.*

In response to a question of how we get Millenials to join our Service Club, Heeres, told us they probably won't because the White Elephant Sale and other projects are "yours," not theirs. "But suggest to them that they should go off and put heads together on how they can rebuild some old cabins at Camp Manitou-Lin, and they'll be off and running.